

TITLE: <b>Ethical Issues</b>	PAGE: Page 1
DEPT /SECTION Behavioral Health/ Mission Statement & Philosophy	NUMBER: YCHC-BHS-1.04
AFFECTS: Patients and Staff/PROVIDERS	DATE CREATED: 3/28/16 DATE APPROVED: 12/14/16 DATE REVISED:

**Policy:**

The BHS believes in maintaining a strict code of ethics regarding clinical care and professional conduct towards clients, peers, and community providers. The ethical principles and Code of Conduct from mental health and substance abuse clinical professional societies and state licensing boards are used as primary guidelines/sources for ethical behavior and decisions by BHS staff members.

**Purpose:**

Providers will have a clear reference to frame their encounters and relationships with patients and peers. Patient encounters that present ethical concerns for providers will have a clear process for addressing.

**Procedure:**

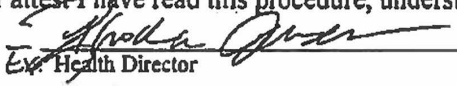
In situations that are encountered by BHS staff that present ethical concerns or dilemmas, including conflicts of interest, the staff will:

1. Present a full disclosure about the ethical concern to the immediate Behavioral Health Provider (BH Provider) and/or the YCHC Health Director at the earliest possible moment.
2. If a clear resolution or decision regarding the ethical concern cannot be reached by the staff and the BH Provider then:
  - A. The staff, the YCHC Health Director, and the BH Provider Services will meet together within 24 hours, but no later than 72 hours, to review the ethical concern and develop a consensual decision and plan of action.
3. As noted in Yakutat Tlingit Tribe's (YTT) *Code of Conduct* staff members' concerns about ethical and/or professional behavior made in good faith will not result in retaliatory actions against the reporter.
4. All Employees are given copies of the Code of Conduct and/or Code of Ethics for their associated discipline upon hiring and receive ample opportunity to review and ask questions relating to these documents with their supervisor.


1<sup>st</sup> Reading: May 10, 2010


2<sup>nd</sup> Reading: November 3, 2010

I attest I have read this procedure, understand and agree to abide by it.

  
 Health Director 12/14/16  
Date

**CERTIFICATION:**  
 I, hereby certify that I, Victoria L. Demmert, am President of the Yakutat Tlingit Tribal Council, consisting of 5 duly elected members, and that this *Ethical Issues* Policy was considered and approved by the council on NOV. 3, 2010 and that the vote was 5 For, and 0 Against,      Absent and that the forgoing resolution has not been rescinded or amended in any way.

  
 President 12-14-10  
Date

  
 YTT Council Member 12-14-16  
Date